



## VACANCY

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### FARM MANAGER - ELITE PLANTS

Simba Farm, Nyahururu

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REPORTING TO	GM Roses
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#### Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers and Avocados. We are looking for a dedicated and experienced Farm Manager to oversee our propagation site, Elite Plants, based in Nyahururu, Kenya.

#### Job objective

At elite plants, we propagate high quality rose plants for both our internal organization as well as external Clients. A happy customer is our main goal at Elite plants.

As a Farm Manager Elite plants, you are overall responsible for the running of elite plants as a company. This means overseeing day to day operations as well as maintaining customer relationships. Also, we expect you to develop strategic goals to further the growth and increase the profits of elite plants as a company within the AAA group. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

#### Your tasks and responsibilities

- Oversee daily operations, accountable for orders as well as supply of good quality plants.
- Implement sustainable crop production practices to ensure optimal yield and quality
- Design strategy and set goals for growth; think about future challenges and actions we need to take to overcome them to further grow revenue or profits.
- Maintain budgets and optimize expenses, make sure we stay within the budgets that have been agreed with the AAA group.
- Set policies and processes, ensure all processes are captured in policies and processes for all employees to access. Ensure we adjust procedures and policies are updated according to new developments.
- Ensure employees work productively and develop professionally. Employees are, our biggest asset, you with your team are responsible that staff is engaged, and satisfaction is maintained.

## **Your profile**

- Graduate in Horticulture, Floriculture or Agriculture
- 7-10 years' experience in a propagation unit in the same capacity
- Excellent leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Good command of the English language, both verbal and written.
- Proficient computer skills in MS Office applications, particularly with Excel.

## **We offer**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits

## **Your application**

If you are passionate about horticulture and excited by the opportunity to lead a propagation site within a high-energy, growth-focused company, we would love to hear from you.

Click Here to apply: <https://www.aaagrowers.co.ke/jobapplications/>

**Deadline for Applications – Saturday, 30<sup>th</sup> November,2024.**